**Studying the Gifts**

Here are some resources for understanding the spiritual gifts mentioned in the New Testament. Remember that with these resources, they are somebody’s interpretation of what is taught in the Bible. The NT doesn’t give descriptions of most of the gifts, just lists, so you have to piece together the information. Compare what these resources have to say against what you read in the NT.

[Here](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/SpiritualGifts_Scripture.pdf) is a document containing descriptions and other scripture references about the various gifts.

Here are definitions of the various gifts from a book called *Network*.

* [Administration](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Administration.jpg)
* [Apostleship](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Apostleship.jpg)
* [Craftsmanship](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Craftsmanship.jpg)
* [Creative Communication](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/CreativeCommunication.jpg)
* [Discernment](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Discernment.jpg)
* [Encouragement](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Encouragement.jpg)
* [Evangelism](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Evangelism.jpg)
* [Faith](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Faith.jpg)
* [Giving](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Giving.jpg)
* [Healing](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Healing.jpg)
* [Helps](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Helps.jpg)
* [Hospitality](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Hospitality.jpg)
* [Intercession](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Intercession.jpg)
* [Interpretation](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Interpretation.jpg)
* [Knowledge](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Knowledge.jpg)
* [Leadership](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Leadership.jpg)
* [Mercy](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Mercy.jpg)
* [Miracles](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Miracles.jpg)
* [Prophecy](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Prophecy.jpg)
* [Shepherding](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Shepherding.jpg)
* [Teaching](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Teaching.jpg)
* [Tongues](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Tongues.jpg)
* [Wisdom](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/networkDescriptions/Wisdom.jpg)

**Assessments**

Here are two types of assessments that may be useful in thinking about how God has gifted you. The first is a test where you answer questions about yourself. The second is a survey you give to somebody who knows you well. They will fill it out about you based on what they observe about your life. Consider asking **three** close friends to fill this survey out for you. It is helpful to have the feedback of trusted friends because we are often unable to have an accurate understanding of ourselves because of our pride, our high or low self-esteem, or our desire to be a certain kind of person.

**Be cautious with how you approach the results of these tests.** They are helpful in getting started thinking about how God has gifted you, but no test will ever be able to figure out what God is doing. Take the results in and think and pray about them over time. Ask God to show you how he wants to work through you. Don’t accept the results you see from these tests as truth.

1. Personal Spiritual Gifts [Survey](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/SpiritualGiftsAssessment.pdf)
2. [Survey](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/ObservationAssessmentForm.xls) for Friends to Fill Out. [Here](http://www.bcm.org.vt.edu/media/documents/dl/spiritualGifts/resources/ObservationAssessmentKey.jpg) is the key that tells you which letters match up to which gifts. They are different from the Personal Survey!